



 **randstad**
Construction | Property | Engineering

bringing together

 **HILL MCGLYNN**  **bbt** beresford blake thomas





construction, property & engineering

Randstad Construction, Property & Engineering has an established background. Formed of two specialist built environment recruitment organisations, Hill McGlynn & Beresford Blake Thomas (BBT); together we have an enviable presence and reputation within the construction, property & engineering sectors.

Providing recruitment solutions alone for the construction, property & engineering sectors means that we know the market and have specialist consultants working in specific fields for those markets.

As part of the Randstad Group, we are part of the world's second largest HR services provider and our sister group companies are also leaders in other market sectors. But if it is construction, property & engineering staff you need, we can help.

Our UK offices and staff provide local contact and knowledge for your recruitment requirements whilst our International Division can cater for any overseas recruitment needs you may have.

As one company, we remain committed to providing an exceptional service to both our clients and candidates, ensuring that Hill McGlynn & BBT's legacy of professionalism, expertise and customer service continues into this new era as Randstad Construction, Property & Engineering.

our services

Client Services

As the UK's leading built environment specialist, Randstad Construction, Property & Engineering has one of the largest candidate pools in which to source the right permanent or freelance candidate for your requirements. For those roles which are harder to fill or for search assignments, we invest time and money into tailored marketing strategies in order to generate new candidates which will fulfil the brief.

All of our candidates go through a rigorous screening process in order to satisfy both employment legislation and our own high standards. References will be taken from former employers prior to any candidate being put forward for consideration and for specific market sectors, we check candidates' qualifications and statutory checks so you don't have to.

Candidate Services

Whether you are looking for permanent or freelance work, our network of UK offices has the local knowledge in letting you know about the latest positions first. For our freelance candidates, we offer an industry leading support services with weekly payroll, a national freephone number and job text alerts along with a dedicated Health & Safety training team. For our permanent candidates we will help and guide you all the way through the job seeking stage to looking after your CV, preparing and advising you for your interview and giving you feedback once you have met the client.

Whatever your ambition, Randstad Construction, Property & Engineering can find you your next position which will suit your skills and aspirations.

Key Accounts

Looking after your recruitment process can be time consuming and costly. Randstad Construction, Property & Engineering Key Accounts team will ensure that all of your recruitment portfolio requirements are met, on time and on budget. Our dedicated Key Account Managers will meet with you on a regular basis which suits your needs. The team will liaise with our branch network to ensure that all of your vacancies are dealt with efficiently and by the right consultant. We also work with our clients' own recruitment portals and in some cases, have designed and managed dedicated recruitment processes to ensure that our clients' recruitment needs are met.

specialists in our field

Construction

- Building
- Mechanical & Electrical
- Residential
- Civils
- Rail
- Trades & Labour
- Health & Safety
- Refurbishment & Fit-out
- Utilities

Property

- Architecture
- General Practice
- Planning
- Surveying
- Building Services
- Health & Safety
- PQS
- FM
- PFI & PPP
- Project Management

Engineering

- Civil Engineering
- Geotechnical
- Oil & Gas
- Traffic & Transportation
- Energy & Power
- Infrastructure
- Rail
- Water & Waste Treatment
- Environmental
- Marine & Coastal
- Structural Engineering

International

Working for clients in the construction, property & engineering markets, we recruit for all levels of staff within the following regions:

- Ireland
- Central Africa
- Far East
- Scandinavia
- Western Europe
- Russia
- South America
- Eastern Europe
- Central Asia
- Central America



“We have used Randstad Construction, Property & Engineering as we don’t have time to waste. They find candidates with the right profile and prepare them well so we end up interviewing a few ‘possibles’ rather than many ‘hopefuls’.”



Birmingham

Bristol

Cambridge

Glasgow

Leeds

London

Maidstone

Manchester

Newcastle

Nottingham

Southampton

Welwyn Garden City

www.randstadcpe.com