





# construction staffing specialists

Randstad Construction has an established background. Formed of two specialist built environment recruitment organisations, Hill McGlynn & Beresford Blake Thomas (BBT); together we have an enviable presence and reputation built over 30 years within the construction industry.

Providing recruitment solutions alone for the construction industry means that we know the market and have specialist consultants working for clients from family run companies to multi-national clients.

As part of the Randstad Group, we are part of the world's second largest HR services provider and our sister group companies are also leaders in other market sectors of recruitment but if it is construction staff you need, we can help.

Our UK offices provide local contact and knowledge for your recruitment requirements whilst our International Division can cater for any overseas recruitment needs you may have.

As one company, we remain committed to providing an exceptional service to both our clients and candidates, ensuring that Hill McGlynn & BBT's legacy of professionalism, expertise and customer service continues into this new era as Randstad Construction, Property & Engineering.

Randstad Construction recruit for all levels of permanent and freelance staff, including:

- Buyers
- Construction Management
- Estimators
- Groundworkers
- Health & Safety Staff
- Mechanical & Electrical Staff
- Project Managers
- Quantity Surveyors
- Residential & Social Housing Staff
- Site Administration
- Site Foreman
- Site Managers
- Trades & Labour Staff



A person wearing a white and black checkered shirt is standing in the foreground on the left side of the page. In the background, there is a modern building under construction with a glass facade and a construction crane visible against a blue sky with light clouds.

## Client Services

As the UK's leading built environment specialist, Randstad Construction has one of the largest candidate pools in which to source the right permanent or freelance candidate for your requirements. For those roles which are harder to fill or for search assignments, we invest time and money into tailored marketing strategies in order to generate new candidates which will fulfil the brief.

All of our candidates go through a rigorous screening process in order to satisfy both employment legislation and our own high standards. References will be taken from former employers prior to any candidate being put forward for consideration and for specific market sectors, we check candidates qualifications and statutory checks so you don't have to.

Randstad Construction will, in general, supply you with three or four suitable candidates for interview for a permanent position because we understand that you are more interested in quality – not quantity.

## Candidate Services

Our candidate do not 'generalise' in their chosen field, and neither do we.

Our recruitment consultants specialise in the construction industry so when they speak with construction candidates, they will understand the finer points of the job description and the relevance of all past experience.

Whether you are looking for permanent or freelance work, our network of UK offices has the local knowledge in letting you know about the latest positions first. For our freelance candidates, we offer an industry leading support services with weekly payroll, a national freephone number and job text alerts along with a dedicated Health & Safety training team. For our permanent candidates we will help and guide you all the way through the job seeking stage to looking after your CV, preparing and advising you for your interview and giving you feedback once you have met the client.

Whatever your ambition, Randstad Construction can find you your next position which will suit your skills and aspirations.

## Key Accounts

Many of our larger clients operate on a regional, national or international scale. For those clients with larger recruitment needs, we offer a Key Account service.

Looking after your recruitment process can be time consuming and costly. Randstad Construction, Property & Engineering Key Accounts team will ensure that all of your recruitment portfolio requirements are met, on time and on budget. Our dedicated Key Account Managers will meet with you on a regular basis which suits your needs. The team will liaise with our branch network to ensure that all of your vacancies are dealt with efficiently and by the right consultant. We also work with our clients' own recruitment portals and in some cases, have designed and managed dedicated recruitment processes to ensure that our clients' recruitment needs are met.

If you would like more information on how our Key Accounts team can work for your business, please contact our Key Accounts team.





***“We continue to use you because, out of all of the other recruitment agencies we have used, we believe that you listen to what we want, understand our priorities and send us appropriate CV’s. We appreciate your consistent approach and you are our first call when we need more staff.”***

**Birmingham**

**Bristol**

**Cambridge**

**Glasgow**

**Leeds**

**London**

**Maidstone**

**Manchester**

**Newcastle**

**Nottingham**

**Southampton**

**Welwyn Garden City**

**[www.randstadcpe.com](http://www.randstadcpe.com)**